

ELECTIONS OF THE ICOM EXECUTIVE BOARD 2025 – 2028

Electoral Rules

The election of the ICOM Executive Board (hereinafter the “**Executive Board**”) is subject to the election procedure rules as set out in the ICOM Statutes and the ICOM Internal Rules (hereinafter the “**Electoral Rules**”).

The candidate, if elected, agrees to assume fully his or her duties, responsibilities and functions, as set out in the ICOM statutory and regulatory texts for the entire duration of his/her term of office, as well as to abide by the standards of good conduct and good practice in governance.

DEFINITION AND COMPOSITION OF THE EXECUTIVE BOARD

In accordance with **Article 10 – Section 1 of the ICOM Statutes**, “*The Executive Board is the executive decision-making organ of ICOM and assumes the governing duties of ICOM. It consists of not less than nine (9) and not more than fifteen (15) elected members, as well as the Chairperson of the Advisory Council as an ex officio member.*”

Two (2) types of mandates are exercised within the ICOM Executive Board: (i) the mandate of Ordinary Member of the Executive Board, and the (ii) mandate of Member of the Bureau of the Executive Board, which includes the offices of Treasurer, Vice-Presidents and President”.

In accordance with **Article 10 – Section 6** of the ICOM Statutes, “*The Bureau of the Executive Board consists of:*

- *the (1) President;*
- *the two (2) Vice-Presidents;*
- *the (1) Treasurer”.*

DUTIES OF THE EXECUTIVE BOARD

In accordance with **Article 10 – Section 4 of the ICOM Statutes**, “*The Executive Board is the elected head of the Organisation vested with the responsibility of overseeing the implementation by the relevant organs and bodies of the strategies identified by the General Assembly and taking the necessary measures to implement the General Assembly’s decisions.*”

The Executive Board shall ensure the good management of ICOM, and shall oversee ICOM’s various resources (financial, material, human, intellectual and technical), their use, disposal and development. It shall, in particular, approve the annual accounts of ICOM. It shall undertake to protect ICOM’s reputation, international esteem and public regard and shall provide direction to the Secretariat.

It shall recommend the amount for the membership fees that shall be subject to the approval of the Ordinary General Assembly.

The Members of the Executive Board shall exercise their mandate diligently and loyally in the interest of ICOM. They shall act within the limits of the powers ascribed to them by the statutory and regulatory texts of ICOM, the decisions taken by the General Assembly the Executive Board itself, the Strategic Plan, the provisional budget and the law. They shall

devote the necessary time and attention to the tasks and duties of the Executive Board. They shall not exceed their duties, act outside the scope of the Organisation, cause damage to the Organisation or act with negligence or imprudence”.

ICOM EXECUTIVE BOARD CODE OF CONDUCT

In accordance with **Article 10 – Section 4** of the ICOM Statutes, “*Members of the Executive Board shall respect and implement the Code of Conduct established by the Executive Board and ratified by the Ordinary General Assembly*”.

To enable ICOM to achieve its aims and purposes, ICOM requires best practice in governance and the highest standards of ethical behaviour from its elected representatives. Following an internal review, the ICOM Executive Board developed a code of conduct in compliance with the ICOM Statutes, Internal Rules, Code of Ethics for Museums and core values (hereinafter the “**Code of Conduct**”). It sets out the principles and practices that will guide the ICOM Executive Board to maintain the high standards of leadership and governance required by the association. Before its formal adoption, the Executive Board submitted the Code of Conduct to the Standing Committees on Legal Affairs (LEAC), the ICOM Ethics Committee (ETHCOM) and to all National Committees, International Committees and Regional Alliances for their consideration and comments, which were eventually reflected in the final version. The Code of Conduct was then adopted by the Executive Board at its 155th Session (20 – 21 May 2021) for a 16-month pilot phase¹ and ultimately approved by the 36th Ordinary General Assembly held on 18 June 2021.

VACANCY

In accordance with **Article 10 – Section 10** of the ICOM Statutes, “*In case of vacancy of the President’s office for any reason whatsoever (impeachment, resignation, unavailability for more than three (3) months), the Executive Board shall appoint within fifteen (15) days one (1) of the Vice-Presidents to assume the presidency for the remainder of the term of office.*

In case of vacancy of the office of Vice-President for any reason whatsoever (impeachment, resignation, unavailability for more than three (3) months), the Executive Board shall appoint an Ordinary Member to assume this function for the remainder of the term of office.

In case of vacancy of the Treasurer office for any reason whatsoever (impeachment, resignation, unavailability for more than three (3) months), the Executive Board shall appoint an Ordinary Member to assume this function for the remainder of the term of office.

If an Ordinary Member is called upon to serve as a Bureau Member due to a vacancy, the mandate exercised during the term of office shall be deemed to be a mandate of an Ordinary Member.

In case of vacancy of the position of an Ordinary Board member for any reason whatsoever (impeachment, resignation, unavailability for more than three (3) months), the position shall remain vacant until the following election is held by the General Assembly. However, if the Executive Board is composed of less than seven (7) members, an Ordinary General Assembly shall be convened as soon as possible in order to appoint a sufficient number of members of the Executive Board to respect the minimum number of members provided for by the Statutes”.

¹ https://icom.museum/wp-content/uploads/2021/07/EB_155_Minutes_20-21May2021_Final.pdf

NOMINATIONS AND ELIGIBILITY

Nominations

In accordance with **Article 3.2.1 of the ICOM Internal Rules**, “*The National and International Committees, and Regional Alliances can nominate candidates for election as Members of the Executive Board. A candidate can apply for a single function only*”.

Eligibility

In accordance with **Article 3.2.2 of the ICOM Internal Rules**, “*National and International Committees and Regional Alliances may nominate any **individual member in good standing for membership to the Executive Board**. The nominated need not be a member of the nominating Committee or Regional Alliance*”.

INELIGIBILITY

In accordance with **Article 6 – Sections 4 and 5 of the ICOM Statutes**, Student, Honorary and Supporting Members of ICOM are ineligible for membership to the Executive Board.

In accordance with **Article 3.2.2 of the ICOM Internal Rules**, “*the following individuals are **ineligible** for membership to the Executive Board:*

- *designated representatives of institutional members;*
- *employees of ICOM or its Committees;*
- *former employees of ICOM or its Committees, who shall be ineligible for a period of two (2) years after the expiry or termination of their contract. This requirement shall be met on the 31st of December of the year preceding the Executive Board election.*

“*Employee*” refers to each individual who carries out functions for ICOM or its Committees and receives remuneration for these functions”.

TERM OF OFFICE AND ACCUMULATION OF OFFICES

Term of office

In accordance with **Article 10 – Section 2 of the ICOM Statutes**, “*The members of the Executive Board shall be elected by the Ordinary General Assembly for a three (3) year term of office under the conditions laid down in the Statutes and the Internal Rules. Members elected to the position of Ordinary Member may not serve more than two (2) mandates as Ordinary Member. Members elected to the position of Bureau Member may not serve more than two (2) mandates as a Bureau Member. No person shall be permitted to serve more than four (4) mandates, i.e. two (2) mandates as Ordinary Member and two (2) mandates as Bureau Member. The ex officio capacity of the Chairperson of the Advisory Council shall be considered as an Ordinary Member of the Executive Board*”. Only Individual Members in good standing shall be entitled to be elected to the Executive Board”.

Non-accumulation of offices

In accordance with **Article 10 – Section 2 of the ICOM Statutes**, “*Persons elected to the Executive Board shall not be permitted to hold additional offices within ICOM, unless they have been authorised to do so by the Executive Board*”.

In accordance with **Article 6.4 of the ICOM Internal Rules**, “*The Chair of a National Committee may not at the same time serve as a [...] member of the Executive Board*”.

In accordance with **Article 7.4 of the ICOM Internal Rules**, “*The Chair of an International Committee may not at the same time serve as a [...] member of the Executive Board*”.

CALENDAR

In accordance with **Article 3.2.3 of the ICOM Internal Rules**, “*Candidacy forms must be filed by the designated deadline, which is set by the ICOM Secretariat in accordance with an elections calendar adopted by the Executive Board*”.

The [Calendar for the election of the Executive Board 2025-2028](#) was adopted by the Executive Board at its 172nd Session (10 and 13 June 2024) (hereinafter the “**EB Election Calendar**”).

In accordance with **Article 3.2.3 of the ICOM Internal Rules**, “*This calendar must be provided to the Committees and Regional Alliances within one (1) month of its adoption*”.

The EB Election Calendar was communicated to the National Committees, International Committees and Regional Alliances on 27 June 2024², and consecutively published on the ICOM Member space.

The deadline for the submission of candidacies is set for **16 December 2024** (23:59 CET).

PROCEDURE

In accordance with **Article 3.2.3 of the ICOM Internal Rules**, “*Candidacies must be addressed to the ICOM Secretariat. Once the Director General has examined the candidacy applications and have them completed where necessary, the applications are subsequently forwarded to the Nominations and Election Committee which must validate the admissibility of candidacies within no more than three (3) months following the filing deadline*”.

In accordance with **Article 3.2.3 of the ICOM Internal Rules**, “*In the case where a candidacy is deemed inadmissible by the Nominations and Election Committee, a decision to that effect must be communicated to the National or International Committee or Regional Alliance that put the candidacy forward, granting them the opportunity to correct the candidacy application within a specified time*”.

In accordance with **Article 3.2.4 of the ICOM Internal Rules**, “*Upon expiry of the specified time limit to correct the candidacy application, the Nominations and Election Committee authorises the ICOM Secretariat to publish a list of candidates for ordinary membership on the Executive Board and for each Bureau position*”.

PRESENTATION OF THE CANDIDATES

In accordance with **Article 3.2.5 of the ICOM Internal Rules**, “*A candidate presentation document is published in ICOM’s three (3) official languages and communicated to ICOM’s members, no later than three (3) months prior to the date of commencement of the General Conference. This document shall contain a presentation of each candidate’s name, biographical data and vision, and a description of the election process. The candidates are free to promote their candidacy within ICOM in additional ways*”.

² [EN Communication EB Calendar EN Signed.pdf \(mcusercontent.com\)](#)

VOTING

In accordance with **Article 3.2.6 of the ICOM Internal Rules**, “(...) *Voting rights are set forth in the Statutes Article 7 (...). Each National and International Committee has the right to appoint five (5) Members to vote on its behalf. Each Regional Alliance has the right to appoint three (3) and each Affiliated Organisation has the right to appoint two (2) Members to vote on its behalf*”.

Elections for the Executive Board 2025-2028 will take place at the 27th General Conference in Dubai (United Arab Emirates), in November 2025.

As per the terms of **Article 3.2.6 of the ICOM Internal Rules**, “*Electoral rules reiterating and specifying these guidelines shall be drawn up by the Director General and validated by the Nominations and Election Committee for each election*”. The voting procedure will be communicated in due course upon validation by the NEC.

RESULTS

In accordance with **Article 3.2.6 of the ICOM Internal Rules**, “*Candidates to an Ordinary Member position within the Executive Board that obtain the **largest number of votes** shall be elected. The same shall apply with regard to Members seeking a seat in the Bureau*”.

ANNOUNCEMENT OF THE RESULTS AND START OF THE TERM OF OFFICE

In accordance with **Article 3.2.4 of the ICOM Internal Rules**, “*The Nominations and Election Committee (NEC) shall validate (...) the results of the election to the Executive Board*”.

In accordance with **Article 3.2.6 of the ICOM Internal Rules**, “*The election of Members to the Executive Board shall have taken place when the result of the voting is announced during the General Assembly meeting held during the General Conference*”.

In accordance with **Article 3.2.6 of the ICOM Internal Rules**, “*The election of the Executive Board Members is effective from the close of the General Assembly meeting during which elections were held*”.

**ELECTION OF THE ICOM EXECUTIVE BOARD 2025-2028
KEY DATES AND PROCEDURE**



10 JUNE 2024

ADOPTION OF THE [EB ELECTION CALENDAR](#)



27 JUNE 2024

COMMUNICATION OF THE [EB ELECTION CALENDAR](#) TO THE COMMITTEES & PUBLICATION ON THE [ICOM MEMBER SPACE](#)



16 SEPT. – 16 DEC. 2024

CALL FOR NOMINATION FOR THE EB ELECTION

PROCEDURE

- Candidacies are submitted to the ICOM Secretariat
- The Director General reviews applications and forwards them to the NEC for validation
- NEC has up to 3 months to validate candidacies
- If a candidacy is inadmissible, the NEC notifies the nominating body to correct the application within a specified timeframe
- Once the correction period expires, NEC authorises the publication of the candidate list

PRESENTATION OF CANDIDATES

- The presentation document of each candidate is published on AGORA in ICOM's 3 statutory languages
- The list is shared with members no later than 3 months before the General Conference
- Candidates can also promote their candidacy by other means

VOTING

- Voting rights are outlined in Article 7 of the Statutes
- Executive Board elections (2025-2028) will be held at the 27th General Conference in Dubai (Nov. 2025)

RESULTS AND START OF TERM

- Candidates with the largest number of votes are elected to the Executive Board or Bureau positions
- NEC validates the election results
- Results are announced during the General Assembly meeting at the General Conference
- Elected members begin their term at the close of the General Assembly